

# PIAC Working Group REPORT

<b>Working Group</b>	Strategic Planning Working Group
<b>Date</b>	03 Mar 2026
<b>Description/Objective</b>	<p>Tracks and monitors the execution and implementation of the <a href="#">PIAC Work Plan</a> throughout the year and organizes an annual strategic planning meeting for all members.</p> <p><b>Plan and Work Plan</b>  <a href="#">v1.0 PIAC Strategic Plan 2025</a>  <a href="#">v1.0 PIAC Work Plan 2025</a>  <a href="#">v1.0 PIAC Work Plan 2025 draft updates</a></p> <p><b>Work Plan for each working group</b>  <b>Governance working groups</b>  <a href="#">PIAC WorkPlan StrategicPlanningWG</a>  <a href="#">PIAC WorkPlan MembershipWG</a>  <a href="#">PIAC WorkPlan OperationalEffectivenessWG</a></p> <p><b>Non-Governance working group</b>  <a href="#">PIAC WorkPlan CommunicationsWG</a>  <a href="#">PIAC WorkPlan ConsultationsWG</a>  <a href="#">PIAC WorkPlan EventsWG</a>  <a href="#">PIAC WorkPlan SchoolCouncilSupportWG</a></p> <p>This meeting focused on shifting from planning to disciplined implementation, strengthening structure, clarifying co-lead expectations, and confirming first 90-day priorities.</p>
<b>Update</b>	<p><b>Summary of Meeting</b></p> <p>The Working Group conducted a strategic reality check of PIAC’s current landscape:</p> <ul style="list-style-type: none"> <li>● 4 Strategic Goals</li> <li>● 30+ Initiatives</li> <li>● 80+ Action Items</li> <li>● 8 Working Groups</li> <li>● 43 Members (many new)</li> </ul> <p>The group discussed risks of diffusion of responsibility, communication overload, and unclear accountability if stronger structure is not embedded.</p> <p>A phased implementation approach was introduced:</p> <ul style="list-style-type: none"> <li>● <b>Phase 1 – Foundation:</b> Operational structure and role clarity</li> <li>● <b>Phase 2 – Capacity:</b> Training and mentorship</li> <li>● <b>Phase 3 – Visibility:</b> System-wide influence</li> </ul> <p>There was agreement that strengthening Operational Effectiveness must precede expansion.</p>

## PIAC Working Group REPORT

	<p>The group supported:</p> <ul style="list-style-type: none"> <li>● Adoption of a Standard Working Group agenda template</li> <li>● Strategic Plan as a standing agenda item</li> <li>● Each WG identifying 2 priorities per quarter</li> <li>● Clearer co-lead reporting expectations</li> </ul> <p>It was suggested that each Working Group provide a <b>Quarterly Working Group Report</b> to PIAC to improve alignment, transparency, and comparability across WGs. Development of a simple standardized template will be explored.</p> <p>The Working Group also reviewed suggested reassignment of certain Strategic Plan goals and initiatives to better align with the Advocacy Working Group’s mandate. Further review and clarification will be required before final confirmation.</p> <p>The need for structured New Member Orientation (PIAC 101) was confirmed.</p> <p>The Peer Mentorship &amp; Support Program (3-month pilot) was introduced and discussed.</p>
<b>Motion(s)</b>	Motion: PIAC Peer Mentorship and Support Program (3-month pilot)
<b>Question(s)</b>	none
<b>Next Steps and Action items</b>	<p>First 90-Day Priorities:</p> <ol style="list-style-type: none"> <li>1. Adopt Standard WG agenda template</li> <li>2. Finalize PIAC 101</li> <li>3. Publish Role Clarity document</li> <li>4. Implement WhatsApp &amp; Google Drive structure</li> <li>5. Develop Quarterly dashboard framework</li> <li>6. Explore standardized Quarterly Working Group Report template</li> </ol> <p><b>Next SPWG meeting:</b> Mar meeting to be added for Mar 25, at 7pm</p>
<b>Co-lead(s)</b>	<p>Mercy Charles Aaron Kucharczuk</p>

## PIAC Working Group REPORT

<b>Working Group Members</b>	<ul style="list-style-type: none"><li>● Maira Riaz – Ward 3</li><li>● Aaron Kucharczuk – Ward 5</li><li>● Mercy Charles – PIAC Treasurer</li><li>● Katrina Matheson – PIAC Co-Chair</li><li>● Colleen Harper – Ward 13</li><li>● Majda Eltayan – Ward 13</li><li>● Farheen Mahmood– Ward 15</li><li>● Mercedes Lee – Ward 16</li><li>● Moosa Alloo – Ward 19</li><li>● Neerajah Ponnampalam – Ward 21</li><li>● Sundus Meer – Ward 21</li><li>● Vimuththan Nantheeswarar – Ward 22</li><li>● Reem Jabi – Ward 11</li><li>● Olivia Hetherman – Ward 18</li></ul> <p>Members who attended the last meeting Vimuththan Nantheeswarar, Gili Zemer, Colleen Harper, Kaydeen.Bankasingh, Majda Eltayan, and Mercy Charles</p>
------------------------------	---